



Positive outcomes through partnership

WHY DOES YOUR BUSINESS NEED AN AUDIT ?

- ▶ Understand where you rate against your industry average and why.
- ▶ Are you compliant? We will identify compliance gaps & opportunities to improve your policy & procedures.
- ▶ Ensure that your business is operating cost effectively to lower premium, production & staff costs.
- ▶ Identify your business culture. We outline a plan to upskill your staff to achieve positive outcomes.
- ▶ Get back **On Track** with your Workers Compensation.

(average)
Top 4
Industries
with higher
than national
average.

Australia
National
Rate

Serious
Claims
Per 1000
Employees

12.2

Serious
Claims
Per 1000
Employees

21

WORKERS COMPENSATION AUDIT

Is your workers compensation working for you?

Are you part of Australia's 60.6 billion dollar per annum work related injury crisis?

Are you in one of the top 4 industries

- Transport and storage
- Manufacturing
- Personal & other services
- Health & community services

whose incidence rates are substantially higher than the national rate of 12.2 ***serious** claims per 1000 employees?

*Serious claims are; a fatality; a permanent incapacity or a temporary incapacity requiring an absence from work of one working week or more.

Statistics from Work Safe Australia shows over the last 10 years time lost from work rose 17% from 3.6 working weeks to 4.2 weeks. The median payment for all **serious claims rose 44% from \$5700 to \$8200** over the ten-year period.

Increasing costs in workers compensation are difficult to manage and as a result;

- premiums increase
- operational costs increase
- negative culture and attitude increases
- claims increase



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Why Choose On Track Injury Consulting?

Our audit will highlight and help you understand your current workers compensation situation and clearly articulate the necessary steps to reduce your workers compensation costs below your industry average. You will be surprised with the many areas of opportunity we can identify in your workers compensation processes. On Track's expert understanding of workers compensation will provide you with a no nonsense tailored solution. We have a proven track record with successful cultural change and will ensure transparency in all our dealings. Our goal is to get your workers compensation back **'on track'** and operating within a cost effective, successful model.

As part of a strategic program, On Track Injury Consulting focus on achieving positive outcomes for your workers, supervisors, managers and your bottom line.

STAGE 1 - BUSINESS AUDIT

Approx 2 Week Program

We will examine the following;

Policies and procedure.

Injury reporting process and timeframes.

Incident investigations.

Staff understanding of workers compensation.

Culture of company's Workers Compensation.

Response time to injury reporting

Case management.

Injury management.

Compliance.

Suitable duties and Task Analysis.

* Crisis Management (Identifying and managing current claims which are problematic/ complex and have high operational and financial costs.).

STAGE 2 - ACTIVE SOLUTIONS

2-3 year program

We will work closely with you to;

Decrease the cost of your workers compensation by at least 25%.

Build the ongoing conversation between internal sections regarding workers compensation and positive culture i.e. deconstruct silos.

Conduct task analysis + suitable duties registers and roll out.

Educate and train your staff in best practise workers compensation.

Revise and roll out new policy and procedures regarding workers compensation.

Build culture change around workers compensation and attitudes.

Deliver supervisor and manager training programs.

Build relationships with key stakeholders to have workers compensation working successfully for your business.

Manage your claims if required.

STAGE 3 - ONGOING SUPPORT

Consulting or Outsource

Consulting;

Up-skill and train an in-house person to manage ongoing workers compensation.

On Track will have completed the Active Solutions Program and can be of assistance in a consultancy capacity.

On Track can assist on difficult or complex cases.

Ongoing support regarding cultural change.

Outsource;

On Track provides complete management by an expert from injury reporting/ administration to claims and injury management and finalisation.

Claims and premium management.

*We understand companies can be in crisis regarding costs surrounding their workers compensation. We are able to Audit your workers compensation effectiveness whilst also managing short term crisis solutions.